

Camp Warren is Ready for You!



It's a place for swimming, music and motion, learning about nature, arts and crafts, and making new friends. It's also an opportunity for respite for families, giving them time for other members of the family and the reassurance their children are enjoying a safe and secure camp experience. It's Camp Warren, and applications are now being accepted for the 2016 season. See the information contained in this newsletter and make your summer plans today. Camp Warren offers day camping for children and adults with disabilities and a two-week residential camp experience for adults with disabilities. Applications also accepted for camp counselors.

From the Desk of Robert A. Pruznick, CEO

Choice, Obligation & Family

"Liberty does not exist in the absence of morality." – Edmund Burke

I just finished a fascinating book called "The Great Debate" that illuminates a classic intellectual battle over how best to create a more just society. The opponents were persuasive writers during the American and French revolutions who were participants as well as observers of these momentous times. Thomas Paine is the more famous of the two – "an English-American political activist, philosopher, political theorist and revolutionary. One of the Founding Fathers of the United States, he authored the two most influential pamphlets at the start of the American Revolution, and he inspired the rebels in 1776 to declare independence from Britain." Edmund Burke, who was a prominent reformer in the English Parliament for nearly thirty years, developed a conservative perspective on the political process of moving past hereditary monarchs to democratic republics. Once mutual admirers, these 18th century protagonists eventually became bitter adversaries.

They parted company on the question of the primal dynamic motivating human societies. Paine was inflamed with the revolutionary concept of liberty that championed the natural rights of individuals, and which in turn made choice and consent the highest values. Burke agreed in principle with the liberal movement towards more responsive government that enfranchised more citizens, but his theory started not from an idealized theory of society, but rather from a pragmatic appraisal of the real world that is immensely complicated by capricious human nature. Burke inhabited a world layered by the duties defined by our relationship to others – starting with the ancient obligations rooted within families that carried on to all the social aspects of life. His ingrained sense of obligation made him comfortable with evolving progress. Paine, the radical, thought that the successful American fight for home rule would spontaneously spread the benefits of liberty throughout Europe. The horrors of the French revolution would prove him to be sadly optimistic.

o what does this brief history lesson have to do with The Arc? As benefactors of the revolution achieved by the "sons of liberty" we in America often gloss over the problems that arise when personal choice is not tempered by the communal demands of duty. Wolf Wolfensberger, the disability advocate who brought the concept of normalization to this country, once lectured the professionals of NJCEArc about how excesses in the name of "the imperial self" had spawned an insufferable culture of "god-lets" - who act as though the world must conform to one's needs and desires. While Professor Wolfensberger was critiquing American self-centeredness in general, he was also cautioning us specifically about unsustainable consumer choices made in a vacuum. In this light the mechanism known as circles of support can be seen as a corrective element to life planning derived purely from a rights based approach. Despite our adult autonomy, all sons and daughters are subject to lifelong obligations with respect to parents who have provided loving, nurturing homes, who have guided maturation and sacrificed for their progeny's welfare. Therefore, informed decision making should include parental input. The opinions of siblings and trusted friends further should round out any important choice deliberations.

(Continued on page 2)

Choice, Obligation, & Family, *continued from front*

When parents of a child with intellectual disabilities make choices, either for or with, their dependent offspring, wisdom is an essential component of happy outcomes. This is especially true when guardianship has been adjudicated. Here there is an obligation to determine what is truly in the best interests of the ward, based on an extrapolation of the guardian's intimate and thorough knowledge of the person applied to the particular circumstances at hand, in order to accurately ascertain his or her preferences. In the best cases this amounts to supportive rather than substituted decision making. Given The Arc's commitment to facilitating good lives for our consumers, we are committed to enabling such morally sound preservation of individual rights as they are blended with obligations to provide authentic and effective guidance. Following this prescription, we hopefully create the liberty we all cherish.

Coming Up ... All Events Welcome Volunteers.

WRNJ Radiothon for The Arc: Friday, April 22 at Hackettstown Hyundai. Help us reach our \$65,000 goal in support of Arc programs that benefit more than 1,100 individuals and families each year.

Arc Golf Classic: Monday, August 22 at Hawk Pointe Golf Club, Washington. Presenting Sponsor Nisivoccia LLP invites you to participate as player, volunteer, sponsor.

Grand Harvest Wine & Music Festival: Sunday, September 25 at Rutherford Hall, Allamuchy. Great wines, food, music from noon to 5 pm on the sprawling grounds of an historic mansion. Sit by the lake and enjoy this outstanding event that benefits The Arc, NORWESCAP, and WNTL.ORG.

Holiday Dance Extravaganza!: Sunday, December 4 from 3 to 6 pm at Panther Valley Golf & Country Club, Allamuchy. Presented by Just Dancz of Hackettstown, the special holiday event offers an afternoon of delicious desserts and luscious dance performances by Just Dancz performers and a special appearance by the Radio City Rockettes alum! Great family event and a chance to see Rockettes in action without traveling to NYC!

Rossi Festival of Trees: December date TBD. Stay tuned for more information!

A Fulfilling Career with The Arc is Just an Interview Away

We're happy to present a new feature in New Horizons: Our own EMPLOYMENT OPPORTUNITIES WINDOW. Make sure to take a look each issue for the latest job openings. Your career with The Arc, helping people with intellectual disabilities achieve their full potential, may be about to begin!

IN HOME SUPPORT WORKER: Location: Phillipsburg and Hackettstown. Part time 20 hours per month per family. Afternoons, evenings, weekends. \$10 per hour. Applicants should submit a letter of interest to Julie Pruznick or Marianne Gasper.

DIRECT SUPPORT PROFESSIONALS for afternoon, evening and weekend hours. Positions available in all 18 of our programs in Warren County. Requirements: Age 18 minimum, high school diploma or GED, valid driver's license, background check/drug screening. For more information, please contact Human Resources Director Julie Pruznick or Assistant Director of Human Resources Melissa Beyer at 908-689-7525.

INTERIM HUMAN RESOURCES ASSISTANT (potential to become permanent position): *Training for this position will begin around the end of April. The position will last until the middle of October 2016. If it does become permanent, we would need to re-post at that time. Location: The Arc/Warren Main Office/Washington. Hours: Full-time, 35 hours, schedule will typically follow office hours (8:30-4:30), flexibility may be required at times to attend trainings, meetings, etc. Salary: \$16-19/hr (based on relevant experience)

Qualifications: Excellent oral and written communication skills, quick-learner, detail-oriented, excellent organizational skills, self-starter, proficient in basic computer programs, working knowledge of Excel, ability to handle confidential information and sensitive issues with professionalism and discretion. HR experience preferred. Bachelor's degree required.

Duties: Enter employee information in various databases, maintain personnel files, meet with new hires and complete new hire paperwork, run reports, assist HR Director with reference checks and other HR and clerical functions.

The Arc of Warren County is an Equal Opportunity Employer.

The Arc Recognizes Longtime Employees

The Arc took some time March 24 to shine the spotlight on a number of employees who have been with this organization for 5 –25 years during a special lunchtime program at Marianna’s in Phillipsburg. From Project First Step to Community Living Arrangements (CLA), (continued on back page)



26th Annual WRNJ Radiothon Set for April 22



Do you have a son or daughter who has benefitted from Arc services? Have family support, child and adult Saturday programs, recreation, Project First Step, or residential services made a positive impact on your family?

If the answer to any of the above is “Yes”, please consider making a contribution to Radiothon, which will be held April 22 from the showroom of Hackettstown Hyundai. Consider asking your family and friends to made a contribution on behalf of your family, too, for a strong Arc today means a stronger Arc tomorrow and in future years when new families will be introduced to this organization by way of their own child’s disability.

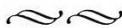
In other words, we’re all in this together. The Arc was founded on the belief that people with intellectual disabilities deserve to have full and productive lives. Help make our founding parents’ dreams of acceptance and inclusion continue to grow. Make your Radiothon pledge today and be part of that dream.

RADIOTHON

The Arc Foundation
P.O. Box 389, Washington, NJ 07882



PLEASE PRINT NEATLY



Name: _____

Company Name: _____

Address: _____

Pledge Amount _____

Credit Card: Visa/MasterCard

Acct. #: _____

Expiration Date: _____ CCV# _____

Contacted by VIP _____

Donor Telephone _____

_____ Announce Pledge On Air No? (Please Circle)

Please make check payable to:
The Arc Foundation
P.O. Box 389, Washington, NJ 07882

Your gift is tax-deductible, and will help ensure the continuance of quality programs for children and adults who have intellectual and other developmental disabilities.

Thank you for your contribution to The Arc Foundation

CALLING ALL CAMPERS!



The people we serve

Camp Warren Summer Camp is appropriate for individuals with intellectual and developmental disabilities such as:

- Autism Spectrum Disorders
- Down Syndrome
- And other developmental and physical disabilities
- * Cerebral Palsy
- * Prader-Willi Syndrome

What our summer camp program provides

- Team Building Activities
- Language Enrichment & Physical Education
- Visual & performing Arts Appreciation
- Music & Motion
- Aquatics Programming
- Nature Exploration & Fishing
- IEP Goals Addressed/Summarized

Development of:

- Social/Behavioral/Interpersonal Skills
- Daily Living Skills/Physical Skills

Our camp day is structured into the following fun and educational sessions:

- ♦ Arts & Crafts
- ♦ Swimming
- ♦ Music
- ♦ Nature Education
- ♦ Sports
- ♦ Group Activities and Occasional Field Trips

Camp Fees and Forms are located on our website

www.arcwarren.org

Campers will receive \$50 discount (if paying is cash)/ \$25 discount (if paying by credit card) when paid in full by April 30th

Also Accepting Camp Counselor Applications!
Please see website!

How our summer camp program operates

Our day-camp week runs Monday through Friday from 9 a.m.

to 3 p.m. for four weeks during the summer. Two weeks of residential camping are offered during our summer camp season. Please see forms online for more details and dates for this season. Day camp transportation is free of charge within Warren County.

Public Forum and Disability Service Providers Fair

We invite you and your family to join us...

Where: Warren County Library - Catherine Dickson Hofman Branch

**4 Lambert Rd,
Blairstown, NJ
07825**

(908) 362-8335

Date: April 16th 2016

**Time: 10:30am-
12:30pm**

Light Refreshments served

SPECIAL NOTE: All are welcome- However this event is beneficial for families/caregivers that care for their children (age 5-16) with one or some of the following special needs: Intellectual disability, developmental disability, emotional/behavioral concern.

Do you or someone you know have a child/youth with an intellectual/developmental disability or emotional behavioral concern? Do you need services, but don't know how to get them?

Are you aware of the recent changes in service delivery from the New Jersey Department of Children and Families?

If your child is from 5-16 years come learn how to navigate the **“Children’s System of Care”** through **“PerformCare”**

Please join us for a brief presentation by the Regional Family Support Planning Council # 1, and Rosemary Browne, Assistant Division Director, Children's System of Care

**Service Providers will be on hand to discuss
Respite
Behavioral Supports
Funding for Camp
Community resources
Medicaid Eligibility**

Take this opportunity to speak with local Morris/Sussex and Warren County service providers that can help you and your family member with an Intellectual or Developmental Disability or emotional/behavioral concern

Regional Family Support Planning Council#1 is a group of volunteer family members who host public forums to obtain input that is directly provided to the state to improve family support services provided by the Department of Human Services and the Department of Children and Families.

For additional information call 1-800-216-1199 Option 2.

THE ARC OF WARREN COUNTY

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Post Office Box 389
Washington, New Jersey
07882



SINCE 1954,
PROVIDING QUALITY
SERVICE AND SUPPORT
TO PEOPLE WITH
INTELLECTUAL AND
RELATED
DEVELOPMENTAL
DISABILITIES.

Phone: 908-689-7525
Fax: 908-689-4898
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Visit us online:
www.arcwarren.org



The Arc Salutes Longtime Employees, *continued*



(Continued from page 3)

we applauded 50 employees who contribute outstanding service to the lifespan programs of this nearly 62-year-old nonprofit organization. These include early intervention, recreation, family support, Community Living Arrangement (CLA), Camp Warren, information and referral, advocacy, and more.

We salute the efforts of our employees who help make The Arc the outstanding organization it is today. Why not consider joining us? The Arc has a number of job opportunities available. If interested, call us at 908-689-7525 and be sure to look at the Employment Opportunities Window in each issue of New Horizons. Employment opportunities also may be viewed on The Arc's website at: arcwarren.org.